

BOARD SKILLS MATRIX

October 2022

SKILLS AND EXPERIENCE	
Commercial / industry	
ASX listed company experience	High
Research and development exposure	High
Biotechnology	Moderate
International commodity trading	Moderate
Government / TGA exposure	Moderate
Pharmaceutical manufacturing	Moderate
Governance	
Financial Risk	High
Legal Risk	Moderate
Operating Risk	High
Compliance	High
Committee experience	High
Shareholder engagement	Moderate
Strategy	High
CEO Mentoring	Moderate
Design of policy frameworks	Moderate
ASX Reporting requirements	High
Investor networks	Moderate
Remuneration and nominations understanding and experience	High
Technical competencies and experience	
C-suite experience in a listed manufacturing organisation	High
Corporate finance capability	High
Accounting knowledge and skills	Moderate
Legal skills as they related to commercial negotiations	High
Strategy development expertise	High
Information Technology understanding/capability	Moderate
People & culture expertise	High
Cannabis industry knowledge and experience	Moderate
Sales and marketing exposure	Moderate
Behavioural competencies	
Strong decision making capability	High
Collegiate / team player	High
Verbal communication	High
Written Communication	High
Interpersonal skills	High
Active listening capability	High
Time management	High
Open and honest communicator	High
Conciliatory and agreeable	High
Positive contributor	High
Decision making and judgement	High